



## **North Atlantic Figure Skating Club Locker Room Policy**

North Atlantic Figure Skating Club (NAFSC) is committed to creating a safe and positive environment for members' physical, emotional and social development and ensuring that it promotes an environment free of misconduct. Skaters are vulnerable to misconduct in locker rooms and changing areas due to various stages of dress/undress and because they are often less supervised than at other times. Adherence to a locker room policy enhances privacy and reduces the likelihood of misconduct. Accordingly, all members shall adhere to this locker room policy at all times.

### **NAFSC Member Locker Room During Club Ice**

Family Ice Center has designated one or more dedicated locker rooms for NAFSC use during Club Ice. The locker room policies of Family Ice must be followed at all times. These policies may be obtained from Family Ice. In addition to Family Ice rules, NAFSC requires that all members act in accordance with our Code of Conduct and the rules of Safesport.

- The locker room should be a safe and appropriate environment for ALL members. Locker rooms are gender specific. Males are not allowed in female only locker rooms and females are not allowed in male only locker rooms.
- Members using the locker room should keep in mind that the locker room is for storage and active preparation for skating. The locker room is NOT a lounge or social area. Members wishing to socialize or pass time between sessions should use the public areas of the rink.
- All members are responsible for picking up after themselves and keeping locker rooms clean.

### **Prohibited conduct at all times in the locker rooms:**

The following is prohibited at all times in the Family Ice and NAFSC locker rooms:

- All misconduct defined by the NAFSC Code of Conduct and the U.S. Figure Skating Safesport Handbook, including but not limited to bullying, hazing, harassment (including sexual harassment), emotional misconduct, physical misconduct, and sexual misconduct (including child sexual abuse)
- The use of cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras. If phones or other mobile devices must be used, they should be taken outside the locker room.
- Profanity; obscenity; rowdy or boisterous behavior; disparagement of other skaters/clubs, their families, coaches, judges, U.S. Figure Skating officials, or rink personnel; or any other conduct that might be construed or interpreted as improper, indiscreet, or offensive by others, even if the member may believe otherwise.

If a minor witnesses a conversation or behavior that makes them uncomfortable, that member should go to an adult – parent, coach, NAFSC Board Member, or NAFSC employee.

### **Special Events**

NAFSC may provide locker rooms/changing areas for Club sponsored and U.S. Figure Skating sanctioned events taking place at Family Ice Center, including but not limited to the annual Ice Show and competitions. For these events, if locker rooms are made available, NAFSC is required to follow current Safesport policies. We will post Safesport Locker Room Policies prior to each event.

### **PLEASE NOTE: COACHES ARE NOT ALLOWED IN LOCKER ROOMS AT ANY TIME DURING A SANCTIONED EVENT\***

\*If a coach is also the parent of a skater that is 11 or under, they must have the proper Chaperone/Parent credential in order to assist their skater in the locker room.

***Skaters, coaches, chaperones, spectators, and volunteers will be subject to disciplinary action for any violation of these locker room policies or for engaging in any misconduct or abuse that violates the U.S. Figure Skating SafeSport policies and/or bylaws.***

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